

| # | Question  | Response  |
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| 1 | In the RFP it specifically states that - "Proposed surveyors should have evidence of at minimum five (5) years of conducting California Spotted Owl surveys following Forest Service Region 5's protocol and evidence of at a minimum one (1) year of experience working in the San Bernardino and San Jacinto Mountains". Does this mean that ALL surveyors on the site have to have a minimum of 5 years of experience or just the project lead? We read in the Forest Service Region 5's protocol document the minimum requirement for an owl surveyor is 1 year of spotted owl experience | Yes, it's sufficient for the project lead to have the advanced experience requirements required by this RFP (5 years of CASPO survey experience using Forest Service Region 5's protocol and evidence of 1 year of experience working in the San Bernardino and San Jacinto Mountains) and the rest of the team must meet the 1 year spotted owl experience as specified in the Forest Service Region 5's protocol. |
| 2 | Is there a recommended size for the survey team?  | The size of the survey team is up to the consultant.  |
| 3 | Regarding staff qualifications, does the "minimum one (1) year of experience working in the San Bernardino and San Jacinto Mountains" requirement have to be performing CSO surveys, or would any work in the San Bernardino and San Jacinto Mountains qualify?   | Yes, a minimum of one year of experience performing CASPO surveys in either the San Bernardino or San Jacinto mountains   |
| 4 | When/how would habitat mapping occur? Via desktop or during/prior to surveys?   | Habitat mapping has already been completed and is not being requested as part of this RFP.  |
| 5 | Does the RCD have any documented nest sites/data available?   | Yes. This data will be provided to the successful proposer. The map provided in the RFP provides an overview of known nest sites.   |
| 6 | Is there a maximum/anticipated budget limit?  | There is not a specific maximum budget set for this project. We are requesting cost per territory proposals so that we can fund the highest priority territories until we meet our budget. The goal of the project is up to 150 territories surveyed but the final territories surveyed under this scope will be based on available budget and project priorities.  |
| 7 | Would the RCD provide information on past territory occupancy/reproductive success? Or would the contractor be responsible for obtaining that information from the USFS or another source?  | Yes. This data will be provided to the successful proposer.   |